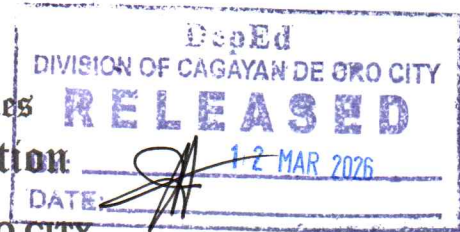




Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY



Office of the Schools Division Superintendent

11 March 2026

DIVISION MEMORANDUM

No. 295 s.2026

COMPARATIVE ASSESSMENT RESULTS (CAR)
FOR SCHOOL ADMINISTRATOR POSITIONS

TO: Assistant Schools Division Superintendent
Chiefs, CID and SGOD
All Curriculum Implementation Division Personnel
All School Governance and Operations Division Personnel
All Office of the Schools Division Superintendent Personnel
All Elementary and Secondary Public School Heads and Principals
This Division

1. This Office hereby releases the Comparative Assessment Results (CAR) for School Administrator positions in this Division, conducted on March 9, 2026.
2. Enclosed in this Memorandum are the following:
 - a) CAR – Principal I (Elementary)
 - b) CAR – Principal I (Secondary)
 - c) CAR – Principal III (Elementary)
3. In adherence to Equal Opportunity Principle (EOP), inclusive and fair treatment is accorded to all personnel regardless of disability, sexual orientation, gender, age, religion, and ethnicity.
4. This Office directs immediate and wide dissemination of this Memorandum.

ROY ANGELO E. GAZO
Schools Division Superintendent

Encl.: As stated
Reference: None
To be indicated in the Perpetual Index
under the following subjects:

EVALUATION POSITIONS RECRUITMENT SELECTION

DM-089-OSDS-PERSONNEL-CAA / comparative assessment results (car) for school administrator positions
March 11, 2026



Address: Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City
Telephone: (088) 855-0044, (088) 855-0047, (088) 328-2142
Email Address: cagayandeoro.city@deped.gov.ph
Website: <https://depedcdo.net/>

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COMPARATIVE ASSESSMENT RESULT (CAR)

Position: PRINCIPAL I (ELEMENTARY)

Plantilla Item Number:

1. OSEC-DECSB-SP1-660579-2010
2. OSEC-DECSB-SP1-660580-2010
3. OSEC-DECSB-SP1-660603-2010

Office/Bureau/Service/Unit where the vacancy exists: DIVISION OF CAGAYAN DE ORO CITY - ELEMENTARY SCHOOL

Date of Final Deliberation: 09 March 2026

RANK	APPLICATION CODE	COMPARATIVE ASSESSMENT RESULTS									Remarks
		Education	Training	Experience	Performance	Outstanding Accomplishments	Application of Education	Application of L&D	Potential	Total	
		10 points	10 points	10 points	25 points	10 points	10 points	10 points	15 points	100 points	
1	CDO2026-SP1-018	10	10	4	24.235	8	10	10	11.51	87.745	
2	CDO2026-SP1-013	10	10	4	23.300	5	10	10	11.44	83.740	
3	CDO2026-SP1-019	10	10	4	22.050	8	10	7	11.56	82.610	
4	CDO2026-SP1-009	10	10	4	20.850	4	10	10	12.11	80.960	
5	CDO2026-SP1-016	0	10	10	23.860	7	10	7	12.29	80.152	
6	CDO2026-SP1-002	8	10	4	21.385	2	10	10	13.10	78.485	
7	CDO2026-SP1-015	10	10	10	22.935	4	7	0	11.28	75.215	
8	CDO2026-SP1-011	0	10	10	21.250	0	10	7	11.87	70.120	
9	CDO2026-SP1-003	0	10	4	21.625	8	5	10	11.45	70.075	

*** NOTHING FOLLOWS ***

Prepared by the HRMPSB
(All members should affix signature)

ROSALIO R. VITORILLO
HRMPSB Member

RISA BEA SOCORRO M. BORRES
HRMPSB Member

ANGELA VINCENT T. CORRALES
HRMPSB Member

CELSON L. PAGULON
HRMPSB Member

AUDIE S. BORRES
HRMPSB Chairperson

COMPARATIVE ASSESSMENT RESULT (CAR)

Position: PRINCIPAL I (SECONDARY)

Plantilla Item Number:

1. OSEC-DECSB-SP1-660618-2010
2. OSEC-DECSB-SP1-660610-2010

Office/Bureau/Service/Unit where the vacancy exists: DIVISION OF CAGAYAN DE ORO CITY - SECONDARY SCHOOL

Date of Final Deliberation: 09 March 2026

RANK	APPLICATION CODE	COMPARATIVE ASSESSMENT RESULTS									Remarks
		Education	Training	Experience	Performance	Outstanding Accomplishments	Application of Education	Application of L&D	Potential	Total	
		10 points	10 points	10 points	25 points	10 points	10 points	10 points	15 points	100 points	
1	CDO2026-SP1-012	10	10	4	23.300	5	10	10	11.44	83.740	
2	CDO2026-SP1-008	10	10	4	20.850	4	10	10	12.11	80.960	
3	CDO2026-SP1-004	0	10	10	24.895	4	10	10	11.48	80.375	
4	CDO2026-SP1-017	0	10	10	23.860	7	10	7	12.29	80.152	
5	CDO2026-SP1-005	8	10	4	21.385	2	10	10	13.10	78.485	
6	CDO2026-SP1-007	0	10	10	21.250	0	10	7	11.87	70.120	
7	CDO2026-SP1-006	0	10	4	21.625	8	5	10	11.45	70.075	
*** NOTHING FOLLOWS ***											

Prepared by the HRMPSB
(All members should affix signature)

ROSALIO R. VITORILLO
HRMPSB Member

RISA BEA SOCORRO M. BORRES
HRMPSB Member

ANGELA VINCENT T. CORRALES
HRMPSB Member

MACAPANGCAT U. MAMA, JR.
HRMPSB Member

AUDIE S. BORRES
HRMPSB Chairperson

COMPARATIVE ASSESSMENT RESULT (CAR)

Position: PRINCIPAL III (ELEMENTARY)

Plantilla Item Number:

1.OSEC-DECSB-SP3-660277-2010

Office/Bureau/Service/Unit where the vacancy exists: DIVISION OF CAGAYAN DE ORO CITY - ELEMENTARY SCHOOL

Date of Final Deliberation: 09 March 2026

RANK	APPLICATION CODE	COMPARATIVE ASSESSMENT RESULTS									Remarks
		Education	Training	Experience	Performance	Outstanding Accomplishments	Application of Education	Application of L&D	Potential	Total	
		10 points	10 points	10 points	25 points	10 points	10 points	10 points	15 points	100 points	
1	CDO2026-SP3-003	10	10	0	22.665	8	10	10	10.42	81.085	
2	CDO2026-SP3-007	0	10	10	22.665	8	10	7	11.74	79.405	
3	CDO2026-SP3-002	0	10	10	22.850	4	10	7	11.02	74.870	
4	CDO2026-SP3-004	10	10	10	22.735	2	10	0	N/A	64.735	WITHDRAWN APPLICATION
5	CDO2026-SP3-006	8	10	10	22.535	2	0	0	10.84	63.375	
6	CDO2026-SP3-005	8	10	8	22.535	4	0	0	10.16	62.695	
*** NOTHING FOLLOWS ***											

Prepared by the HRMPSB

(All members should affix signature)

ROSALIO R. VITORILLO
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